**Program Overview**

The Postdoctoral Fellowship Training Program (PTP) was established to advance the quality of research processes and practices, to formalize mentoring for early career scientists, attract high quality postdoctoral fellows to Marshfield Clinic Research Institute (MCRI), identify prospective candidates for career advancement at MCRI, and advance the overall quality of research at MCRI. Scientists will be paired with fellows for the duration of a two-year term.

**Mentor Eligibility**

A mentor is either a tenured/tenure track or a staff scientist, who serves as part of their organizational service obligations. A mentoring scientist is eligible to apply if they have not served as an MCRI Sponsored mentor within the previous fiscal year and their Research Center/Office does already hold an MCRI sponsored fellow.

**Program Costs**

MCRI sponsored fellows are made possible through philanthropic support. This sponsorship provides funding for fellow’s salary as well as individually assigned funds for professional development. It does not support research project costs for the fellow, the mentor’s time, or the funds needed to pay for research support/start-up.

**Program Expectations**

Mentors play a vital role in the success of this program as they are able offer feedback and guidance for career development, portfolio building, assistance with publications, and overall support for the Research Fellows to facilitate the development of an independent research portfolio. Over the course of the appointment, the training program is individually tailored to the specific needs of the postdoc fellow. In general the mentor should provide support and guidance to the fellow by providing opportunities for mentees to be involved in:

* All phases of a research study or project (i.e., study design, development, and start-up, study operations, use of electronic health records, registries, research data, databases, data development and analysis)
* Efforts to secure funding for research to seek external funds to support mentored and independent research
* The development of a training matrix, which outlines milestones and plan to address the individual needs of the fellow and periodic review of the training plan
* Career development and other training opportunities (grand-rounds presentations, onsite research seminars, research network webinars, and non-credit training opportunities)
* Presentation development and presentation practice, for the various presentations which are given by the fellow multiple times each year
* Regular one-on-one meetings to discuss concerns or to seek advisement on project progress
* Annual performance review including milestones accomplished and emerging needs to address in relation to the training matrix
* Completion of a project including manuscript writing, scientific presentation development
* Program promotion through the communications development processes (via Pulse or MCRI Website)
* Investigator membership or professional group memberships through scientific merit and peer reviews, or local/state/national scientific and professional groups

**Mentee Applications**

Candidates desiring a post-doctoral fellow should work with their prospective mentor to complete a formal application—which describes career goals, proposed research area(s), and training plan. Candidates will be asked to add references, Curriculum Vitiate (CV), transcripts, GRE or MCAT scores, and letter from awarding institution verifying graduation (if PhD degree will awarded after expected start date at MCRI). Application materials are located on MCRI Post-Doctoral webpage. Candidates will submit final application via REDcap. Please contact [Seth Langreck](mailto:langreck.seth@marshfieldclinic.org) for application questions.