

Director's Report



Frederick Wenzel,
Interim Executive
Director

There is much in the way of good news to report about the activities at the Foundation. On June 13th the Tenure and Promotion Committee met to consider a number of promotions and reports on activities. Scientists Huong McLean, PhD; Max He, PhD; and Scott Hebbring, PhD provided their three-year activity reports which were received and approved by the committee. Two promotions from Associate Research Scientist to Research Scientist were also received and approved. Our new Research Scientists are Peggy Peissig, PhD and Amit Acharya, PhD. A final promotion recommendation was received and approved for Sanjay Shukla, PhD as he moved from Research Scientist to Senior Scientist. Ed Belongia, MD and Barb Lee, PhD submitted their post tenure reports which were also approved. I want to congratulate all of our scientists for doing an outstanding job serving the Foundation, the Clinic and the MCHS.

The committee also had an in-depth review of the Tenure Promotion process. A new policy statement is being drafted for review by the directors and final approval. This revised policy will be easier to understand, apply and have more clearly defined metrics.

I had an opportunity to meet with the student interns this past week to review their projects currently underway. While not surprised, I was still impressed by the activities they were engaged in and the work they were conducting with their mentors. The students will be presenting their work at the Research Symposium on August 11th and I encourage everyone to attend as these most remarkable young people discuss what they have accomplished. We can all be very proud of these young people who are demonstrating curiosity, dedication and interest in healthcare and the sciences.

The recent board meeting of the Marshfield Clinic Health Care System provided an opportunity for great discussion about the continuing work on the system Strategic Plan. The discussion focused on finalizing the mission, vision, and core values of the plan. The board also considered a number of strategic issues that are or will be worked on in the coming months. The board will meet again in September.

Associate Director's Report



Steve Ziemba,
Associate Director

I hope everyone has been enjoying the warm weather. Yes, it comes with some humidity and mosquitoes, but all in all it has been a pleasant summer so far. It's often said that when someone has nothing to talk about, they talk about the weather. That's not the case here. We all work hard in our respective roles, and I realize that sometimes work can spill over into our personal time as well. That commitment is what makes us a great organization. At the same time, we all need to get away from the work setting at times. Take advantage of the nice weather and get involved in an outdoor activity...incidentally MCHS is involved in the National Bike Challenge, so if you do ride a bicycle, let me know and I can show you how to sign up. There are also plenty of things to do in Marshfield and the surrounding area. In the end, we need to step back and refresh ourselves. It will help with stress, improve productivity and quality of work, and just gives a better outlook to the group as a whole. Thank you each again for what you contribute to MCRF and MCHS.

BIRC Welcomes New Staff Member



Jonathan Badger recently joined the BIRC as a **Research Project Pharmacist**. Jonathan earned his PharmD at UW Madison School of Pharmacy where he continues as a UW School of Pharmacy preceptor as well as being active in the APhA (American Pharmacists Association) and PSW (Pharmacy Society of Wisconsin). Jonathan worked for six years in outpatient pharmacy while concurrently creating iOS Apps to assist pharmacists, practitioners, and patients (www.badgerxsoftware.com). In his spare time, Jonathan enjoys indulging in his hobbies which include woodworking, gardening, the piano, board games, and iOS development.

MCRF On The Move

"MCRF On The Move" is a recurring section of *Research Matters* where you can find information about the new roles, new locations, and new opportunities for MCRF staff.

Marshfield Clinic's **Employee Referral Program (ERP)** is intended to reward employees who refer candidates for open positions. This program promotes the referral of candidates from external sources and provides employees who refer such candidates with the opportunity to earn a referral bonus in accordance with the program guidelines.

Visit HR's [Employment Center](#) website to learn whether any ERP-bonus eligible positions currently available are appropriate for a qualified candidate you would like to refer.

Recent Publications, Grants, and Awards

This column is to highlight recent accomplishments of MCRF researchers and MC clinical investigators.

Please select the hyperlink to view recent [publications](#) and [grants](#).

If you have recently published an article or received a grant or an award and want it included in the next issue of *Research Matters*, please contact Patti Baer at baer.patricia@mcrf.mfldclin.edu

For more, please visit <http://www.marshfieldresearch.org/>

Events Raising Funds for Cancer Research

Golf For Research

Marshfield Clinic is celebrating the 18th year of Golf for Research. More than \$930,000 has been raised to benefit cancer research through this annual event. Because of generous supporters, our researchers and physicians are able to initiate cancer research studies and provide access to state of the art clinical trials for adult and pediatric patients throughout the Marshfield Clinic system.

On Tuesday, August 16, 2016 we will come together once more to celebrate nearly two decades of friends, fun and research. This year's Golf for Research event will feature a patio lunch prior to golf and dinner will feature unique meal stations.

In addition, we will be honoring our special guest, Joe Stannis. Joe's family knows first-hand the trials and tribulations of a cancer diagnosis and will be there to share their story.

Join us to make a difference and provide hope to all those touched by cancer. Register online at marshfieldclinic.org/golfforresearch or contact Anna Griesbach at 387-5766 or griesbach.anna@marshfieldclinic.org



Aim for a Cure

Now in the 5th year since its inception, Aim for a Cure has expanded to include a Celebration in Color 5K Run/Walk on August 6th in addition to the event's indoor target archery tournament. Other weekend activities include a bounce house, photo booth, food, beverages, and onsite archery vendors.

Archery tournament participants will be joined by professional bow hunters Greg Miller on Saturday August 6, 2016 and Melissa Bachman on Sunday August 7, 2016. The event takes place on both days at Bucks and Bulls Archery located in Stevens Point.

Newcomers are welcome and volunteers are appreciated. For more information on registration or volunteering, please contact Laura Lauer at 715-340-0671 or nanalauer@hotmail.com.

Compliance Notes



Molly Dowden,
Research Compliance
Educator

Regulatory Matrix Tool

A reference instrument entitled the [Regulatory Matrix Tool](#), is available for MCRF-wide use and is located in the Forms Library. This resource was developed to assist researchers with identifying applicable regulatory requirements, which pertain to any given research project. It can also be used as an evaluation tool for internal monitoring initiatives. This tool is provided and maintained by the Office of Research Compliance, and has been reviewed and discussed in the Quality Improvement/Best Practices Workgroup.

This reference is structured as a cross-comparison matrix with hyperlinks to the regulations and MCHS/MCRF documents that apply to common research categories and standards, such as informed consent requirements, HIPAA regulations and research involving children. The tool contains regulations relating to FDA-regulated research, and also compares the internal and regulatory requirements of FDA-regulated Clinical Research with ICH-GCP- regulated Clinical Research.

Please note that the Regulatory Matrix Tool was developed as a reference for researchers, but it is not all-inclusive and is not meant to replace dialogue with the Office of Research Compliance.

Summer Research Internship Program Symposium

Save the Date! Continuing a 40 year tradition, MCRF will host a Research Symposium to conclude the Summer Research Internship Program on Thursday, August 11th, from 10am until 12:30pm in Froehlke Auditorium. A luncheon follows the presentations.

Directed by Huong McLean, PhD, the summer internship provides a 12-week mentored research experience tailored to the student's skill level and is related to ongoing research at the Marshfield Clinic. The program enables students to put their education into practice as they work side-by-side with scientists who are experts in their fields.

The Summer Research Internship Program is supported entirely through philanthropy. Thanks to the generosity of many community partners, Clinic employees, foundations, businesses and a major sponsorship by The Boldt Company, the program has the financial resources to host six students this year.

Staff, scientists, and physicians are invited to attend as many of the presentations as schedules allow.



NFMC Staff Present at ISASH Annual Meeting

The NFMC team made the following presentations at the International Society for Agricultural Safety and Health (ISASH) Annual Meeting held June 26-30th in Lexington, KY: "Algorithmically Presenting Prevention Briefs on AgInjuryNews.org", "Emerging Software Applications in Agricultural Health and Safety", "Lessons learned from implementing a Spanish-speaking promotor program in the workplace", "Alternative Agriculture: Opportunities for Adapting and Using Agricultural Safety Resources" and "A health and safety training curriculum for immigrant dairy workers" project overview.

Dedicated to the professional development of agricultural safety and health professionals, ISASH provides national and international leadership in preventing agricultural injuries and illnesses to the agricultural community. Through participation at its annual meeting, MCRF continues a tradition of serving at the forefront of promoting agriculture safety worldwide.

Thank you to all the Project Shine donors!

Marshfield Clinic Development wishes to thank all of the MCRF employees, scientists, and leadership who participated in this year's Project Shine appeal.

We're not quite ready to announce how successful the campaign was this year but it's safe to say we're incredibly pleased with the results. It's truly remarkable what a difference Marshfield Clinic Health System employees can make when they come together around a common cause.

As of June 22, 2016 approximately 30% of MCRF employees had made a gift to support Project Shine, well above the overall giving average for employees system-wide. The funds you chose to support cover all areas of our mission, from general medical research and disease or research center specific funds to angel funds and pediatric needs to the Summer Research Internship Project. One of the best things about working here is that all employees of MCHS have a role in all three areas of our mission and your giving reflects that.

A special thank you to the Center for Clinical Epidemiology & Population Health for leading the way during Project Shine. Their group has one of the highest percentages of giving to Project Shine of any department or location system-wide with more than 50% of their center's employees making individual gifts. In addition, they spent the last few months celebrating both Project Shine and the 100th anniversary of Marshfield Clinic through special fundraising opportunities including kudos cards and a hilarious afternoon Saran Wrap ball game.



Thank you to each of you who made a gift this year. Project Shine may be wrapping up, but there's still time to get involved if you wish! Simply contact Rikki Starich at starich.rikki@marshfieldclinic.org or ext 9-3530 or visit the [Project Shine website](#) for more information.

Upcoming Talks and Presentations

PreventionGenetics Seminar Series

All seminars take place in Helix Hall at PreventionGenetics from 12noon-1pm.

Thursday, September 8th

Speaker: Kerry Jedeke, MD, Gundersen Health Systems

Topic: TBD

Monday, September 12th

Speaker: Adam Shapiro, MD, Montreal Children's Hospital

Topic: Primary Ciliary Dyskinesia and Related Ciliopathies

Grand Rounds (12:00 - 1:00 p.m. in the Froehlke Auditorium)

July 1st and 8th:

No grand rounds.

Friday, July 15th

Diagnosing Polycythemia Vera: Conventional Tools amid Molecular Options

Gene Shaw, MD, Pathology, Marshfield Clinic

Friday, July 22nd

Marshfield Clinic Opioid Prescribing, Marshfield Drug Trends and Marshfield Area Coalition for Youth Resources

Michael Larson, PhD, Luanne Sojka, PharmD, Derek Iverson, Officer, Marshfield Police Department, & Danielle Luther, MPH

Friday, July 29th

A Paradigm Shift: Managing Acute Pain to Avoid Chronic Issues

Nathaniel Stepp, DO, Primary Care, Marshfield Clinic - Lake Hallie

In Addition:

- The next Full Foundation meeting is scheduled for July 26, 2016 at 9AM in the Froehlke Auditorium. Questions can be routed or emailed to Jeanette Normington at 1R3 or normington.jeanette@mcrf.mfldclin.edu.
- The next Board of Trustees meeting will be held on September 29, 2016 at 6PM in the Laird 50 conference room.
- For the latest issue of the UW-Madison newsletter, *ICTR Today*, please click here: <https://ictr.wisc.edu/Newsletters>.
- For updates on the Wisconsin Network for Health Research (WiNHR), please visit: <https://ictr.wisc.edu/winhr>
- The Marshfield Clinic Research Foundation website can be accessed through this link: <http://marshfieldresearch.org/>. You will find in depth articles, news about upcoming presentations, and achievements by the staff. There are also links to each Center, with detailed information about the staff and projects.
- *Research Matters* is always accepting announcements. Your contributions are greatly appreciated.

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